



**ENVIRONMENTAL MANAGEMENT MANUAL**  
Environmental management system in compliance with UNI EN ISO  
14001:2015

**M\_A  
ENVIRONMENTAL  
POLICY**

The Organisation has been active for decades in the design and production of electronic equipment.

The company, considering it necessary to organise its activities to ensure greater efficiency, has developed, applied and certified an Environmental Management System according to ISO 14001:2015 as well as 9001-2015 for quality processes.

With the issuing of this document, Management establishes the Environmental Policy, with which it transmits to all the parties involved (stakeholders) the general guidelines to make reference to, each according to their own powers and responsibilities.

The Organisation has established its mission in the production of circuit boards to its own design and/or upon the request of third parties.

To carry out its activities, the Organisation employs specialised personnel and operates via its own production plant in Fossalta Maggiore. Accordingly it intends to:

- Further the on-going improvement of services and supplies to its customers, monitor activities to protect the environment, ensuring preliminarily full compliance with laws, regulations and any voluntary agreements it has undertaken to observe;
- Train and involve all personnel on/in the Management System and its application within the entire company organisation, so that they are able to identify and reduce the impacts on the environment and the risks deriving from the activities carried out, furthering a widespread sense of responsibility at all levels;
- Envisage an adequate organisational structure concerning the responsibility of personnel whose activities may have impacts on the environment;
- Carry out any changes or new activities in such a way as to take due account of interactions with the various environmental departments, with the territorial context of the site and consequently the risks associated with the performance of such activities, in order to control and minimise the impacts themselves;
- Ensure the systematic assessment of the company's environmental performance, through the implementation of a risk assessment system and the use of a monitoring system, on the basis of which on-going improvement action is implemented;
- Optimise the use of natural resources through the rational and efficient use of energy resources, raw materials and the use of the best available technologies at economically acceptable costs;
- Communicate with all stakeholders to improve the environmental management of the site;
- Communicate with the pertinent public authorities to establish and update emergency procedures;
- Ensure the commitment and full support of company management in the management of the environmental system;
- Integrate the company's activities as far as possible into the local and environmental context in which it operates, including by being aware of the needs of all the parties concerned, which will be assessed and possibly integrated into the company's environmental management system;
- Trying to reduce as much as possible the negative impacts on the environment due to the company's activities.

Annually, during the Management review, this Policy and the Management System implemented are reviewed and objectives are drawn up for the Environmental Management System aimed at pursuing the points highlighted in this Policy. This document identifies the resources, responsibilities and action required to achieve them.

Fossalta Maggiore, 20/12/2021

the legal representative

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